



- * Level 1: Tutorial support sessions, materials and exams in this language
- * Level 2: Tutorial support sessions, materials, exams and seminars in this language
- * Level 3: Tutorial support sessions, materials, exams, seminars and regular lectures in this language

Faculty of Business Economics Academic Year 2019/2020	
1. COURSE BASIC INFORMATION	
COURSE NAME: HUMAN RESOURCE MANAGEMENT	CODE: 5.01.02.E021
LANGUAGE: english	LEVEL: 3
YEAR: III	SEMESTER: V
	ECTS CREDITS: 3
2. LECTURER BASIC INFORMATION:	
NAME: Jamila Jaganjac	
e-mail: jamila.jaganjac@unvi.edu.ba	
LANGUAGE: english	LEVEL: 3
Course goals:	Introduce students with human resource management policy in a contemporary environment.
Competencies/learning outcomes	After successful mastery of this course, students are trained to establish efficient human resource management models at all levels of management.
Skills	Management techniques and motivation of employees, for a successful business.
Content description:	<ol style="list-style-type: none"> 1. Introduction to Human Resource Management 2. HR management challenges 3. Strategic HR management and planning 4. Job analysis 5. Recruiting and selecting human resources 6. Training human resources 7. Talent management and development 8. Performance management 9. Compensating human resources 10. Global human resource management
Teaching methodology	
Lectures are held in forms: ex cathedra, discussion, guest lecturer. Practical classes of the course include group and individual case study, discussion	
Assessment methodology	
a) Full time students	b) Part-time students
1. WrittenTest 1 (the first 50% of the content)30 points	1. WrittenTest 1 (the first 50% of the content)30 points
2. Written Test 2 (other 50% of the contenst).....30 points	2. Written Test 2 (other 50% of the contenst).....30 points
3. Lecture and practical classes (attendance and activity).....20 points	3. Case study/Seminar paper.....30 points
4. Practical classes (case study/presentaton).....20 points	4. Presentation of activity 3.....5 points
	5. Attendance at one of the lectures.....5 points
	<hr/>
	Total :.....100 points

Total :.....100 points	
------------------------	--

NOTE: To achieve the final grade, the student needs to obtain a minimum of 30 points (cumulative for test 1 and test 2, and a minimum of 10 points for one of the tests) in order to add points from other activities. To pass the course, the student needs to obtain 55 points.

BOOKLIST:

1. Mathis. L. Robert., Jackson. H.John. (2008). Human Resource Management. Thomson South –Western. 12th edition
2. Skripak, Stephen J. (2018). Fundamentals of Business, 2nd Edition, Blacksburg, VA: VT Publishing. <http://hdl.handle.net/10919/84848> (chapters: 12)
Licensed with CC BY-NC-SA 4.0 <https://creativecommons.org/licenses/by-nc-sa/4.0>.
3. Delloite (2019) . Leading the social enterprise: Reinvent with a human focus. Deloitte Insights https://www2.deloitte.com/content/dam/insights/us/articles/5136_HC-Trends-2019/DI_HC-Trends-2019.pdf